



EMPLOYMENT OPPORTUNITY

BUILDING HEALTHY COMMUNITIES WORKER

FT/PT Position: 1 Full-Time Contract Position

Location: Wabigoon Lake Ojibway Nation, ON

Reports To: Health Director

Closing Date: open until filled

Summary: The Building Healthy Communities Worker will provide education and services to individuals and families to support, deliver, and manage mental health, suicide prevention, crisis intervention, and care resources/programs for the community in accordance with the terms and conditions of applicable contribution agreements.

Responsibilities:

- Establish a community-based mental health crisis management program and provide ongoing support.
- Be an active participant in relevant internal and external committee meetings.
- Liaise with various external parties and other community-based supports as required.
- Enhance community management and control and provide the necessary tools to tackle problems of hopelessness and suicide targeting.
- Address the critical gaps in mental health services and programs and provide crisis intervention, aftercare, and training for caregivers and community members.
- Provide supports for intervention in crisis situations in order to reduce the number of suicide attempts and other violent crisis situations.
- Facilitate workshops in collaboration with other community programs related to awareness, prevention, and health promotion.
- Provide or develop culturally sensitive accredited training for community members and caregivers.
- Offer traditional healing practices alongside mainstream approaches to assist community members.
- Provide community members education and awareness of the nature of mental health.
- Provide assessment, counseling programs, referrals to treatment, aftercare, and rehabilitation.
- Strengthen link between community-based programs and residential treatment, and provide support to individuals and families in post treatment.
- Seek to remove barriers for residents by working collaboratively across all disciplines and services.
- Build relationships with residents to enhance individual and family wellness.
- Identify gaps in services to identify the needed service improvements or creation within the community.
- Develop work plans as requested on a monthly, quarterly, bi-annual, and/or annual basis to the Health Director.
- Develop and submit narrative and/or regular progress reports as requested to the Health Director.
- Follow and adhere to all relevant policies and procedures.
- Attend any staff meetings, as well as any required pre-employment training and ongoing training as requested.
- Other relevant job duties as assigned by the Health Director.

Qualifications:

- Completion of a Grade 12 diploma / G.E.D. or equivalent.
- Possession of a post-secondary diploma in Social Services or related program an asset.
- Membership in the Ontario Association of Child and Youth Counsellors or College of Social Workers an asset.
- Demonstrated understanding and experience working with and/or within First Nation communities.
- A minimum of two (2) years' work experience delivering programming, counselling, and case management services.
- Ability to build effective working relationships with families, individuals, and community.
- Proficiency with computer programs, including Microsoft Word, Excel, PowerPoint, and Outlook.
- Must possess strong knowledge of the Anishinaabe culture, traditions, language, and way of life.
- Must possess working knowledge and understanding of the effects of residential school systems and the multi-generational impacts on First Nations people.
- Must be able and willing to work flexible hours, including evenings, weekends, and holidays.
- Must be self-motivated, reliable, and able to work with minimal supervision.
- Must be able to work collaboratively in a team setting.
- Ability to meet strict deadlines and perform under pressure.

WAABIGONII ZAAGA'IGAN

Wabigoon Lake Ojibway Nation

RR#1, Site 115, Box 300

Dryden, ON P8N 2Y4

P: (807)938-6684

F: (807)938-1166



- Excellent interpersonal and communication skills, both verbal and written.
- Ability to provide a Criminal Record Check and Vulnerable Sector Check.
- Possess a valid G class driver's license and have access to a reliable vehicle.
- Must be willing to submit to workplace drug testing.
- Must be willing and able to adhere to strict confidentiality and code of ethics.

Please submit a Cover Letter, Resume, and 3 References (with permission to contact) to:

Wabigoon Lake Ojibway Nation Band Office

Attention: Human Resources

RR#1, Site 115, Box 300

Dryden, ON P8N 2Y4

T: (807) 938-6684 F: (807) 938-1166

E-mail: humanresources@wlon.ca

WE THANK ALL APPLICANTS FOR APPLYING; HOWEVER, ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.