

## WAABIGONII ZAAGA'IGAN

Wabigoon Lake Ojibway Nation  
RR#1, Site 115, P.O. Box 300  
Dryden, ON P8N 2Y4  
P: (807) 938-6684  
F: (807) 938-1166



### **EMPLOYMENT OPPORTUNITY** BUILDING HEALTHY COMMUNITIES / NNADAP WORKER

**FT/PT Position:** 1 Full-Time Contract Position

**Location:** Wabigoon Lake Ojibway Nation, ON

**Reports To:** Health Director

**Closing Date:** open until filled

**Summary:** The Building Healthy Communities / National Native Alcohol and Drug Abuse Program (NNADAP) Worker will provide education and services to individuals and families to support, deliver, and manage mental health, suicide prevention, crisis intervention, alcohol and drug abuse prevention, and care resources/programs for the community.

#### **Responsibilities:**

- Maintain and be living an alcohol-free and drug-free lifestyle.
- Be an active participant in relevant internal and external committee meetings.
- Liaise with various external parties, including Treaty 3 Police, Ontario Provincial Police, and other community-based supports as required.
- Provide ongoing support for the community mental health crisis management program.
- Provide crisis intervention, aftercare, and training for caregivers and community members.
- Provide individual family and group addictions support services.
- Facilitate workshops in collaboration with other community programs related to addictions awareness and prevention and health promotion, including National Addictions Awareness Week.
- Implement and develop a prevention program in relation to alcohol and drug abuse.
- Provide or develop culturally sensitive accredited training for community members and caregivers.
- Offer traditional healing practices alongside mainstream approaches to assist community members.
- Provide ongoing education and awareness of the nature of mental health and addictions.
- Provide assessment, counselling programs, referrals to treatment, aftercare, and rehabilitation.
- Seek to remove barriers for residents by working collaboratively across all disciplines and services.
- Build relationships with residents to enhance individual and family wellness.
- Identify gaps in services to identify the needed service improvements or creation within the community.
- Develop work plans and submittal of reports.
- Attend staff meetings as required or requested.
- Attend any required pre-employment training and ongoing training as requested by the Health Director.
- Other relevant job duties as assigned by the Health Director.

#### **Qualifications:**

- Completion of a post-secondary diploma or degree program relating to Social Work or equivalent work experience in the development and delivery of substance abuse/dependence programming.
- Specific training in the field of addictions with formal certification.
- Demonstrated understanding and experience working with and/or within First Nation communities.
- A minimum of three (3) years of experience working in a Health or Social Services field.
- Ability to build effective working relationships with families, individuals, and community.
- Proficiency with computer programs, including Microsoft Word, Excel, PowerPoint, and Outlook.
- Must possess strong knowledge of the Anishinaabe culture, traditions, and way of life.
- Must be able and willing to work flexible hours, including evenings and weekends.
- Must be self-motivated, reliable, and able to work with minimal supervision.
- Excellent interpersonal and communication skills, both verbal and written.
- Ability to provide a Criminal Record Check and Vulnerable Sector Check.
- Possess a valid G class driver's license and have access to a reliable vehicle.
- Must be willing to submit to workplace drug testing.
- Must be willing and able to adhere to strict confidentiality and code of ethics.

Please submit an updated cover letter, resume, and three (3) references (with permission to contact) to:

Wabigoon Lake Ojibway Nation Band Office  
Attention: Human Resources  
RR1, Site 115, P.O Box 300  
Dryden, ON P8N 2Y4  
T: (807) 938-6684 F: (807) 938-1166  
E-mail: [humanresources@wlon.ca](mailto:humanresources@wlon.ca)

**WE THANK ALL APPLICANTS; HOWEVER, ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**