



Anishinaabe Abinoojii Family Services

We invite applications for the following position:

**Prevention Services Worker Trainee – With Possible Advancement
One (1) Full-Time Regular Position
Location: Wabigoon Lake Ojibway Nation**

General Description:

The Prevention Services Worker Trainee (PSWT) is committed to learn and develop the requisite knowledge and skills, and strives to provide varying levels of Prevention Services to the community, children and families. Outcomes of service provision will ensure the well-being of children, reduce incidences of abuse and neglect, support and strengthen family units, and reduce the number of children requiring alternative placements or admission to care by increasing family and community awareness, establishing community education programs, developing partnerships and coordinating services with community service providers and other local resources. The PSWT reports to the Senior Prevention Services Worker (SPSW) in all aspects of job function.

Education:

- Community College Diploma with a minimum one (1) year experience is preferred. However, should the Prevention Services Worker Trainee be committed to learn and develop the requisite knowledge and skill that will allow them to do the job, they may be considered;

Knowledge: The Prevention Services Worker Trainee is committed to learning the following:

- Familiarity of the Child and Family Services Act and Regulations;
- Familiarity of Prevention Services including history, philosophy, practice, Customary Care development and delivery, First Nation communities, family structure, local customs and traditions and guiding principles;
- Familiarity of the administrative structure and operations of Anishinaabe Abinoojii Family Services (AAFS) and Wabigoon Lake Ojibway Nation including policies, procedures and guidelines;
- Familiarity of family dynamics, child development, mental health, addictions, crisis intervention, parenting skills, life skills, budget strategies, and family support systems;

Experience and Skills: The Prevention Services Worker Trainee is committed to developing and learning the requisite experience and skill to:

- Encourage or provide prevention programs that are primary, secondary, and tertiary with traditional or conventional services;
- Empower families to become their own best advocates;
- Consult with and take direction from the SPSW, and receive support and assistance from the First Nation Liaison;
- Establish and maintain purposeful relationships with children and families, co-workers, community staff, and all relevant others within AAFS and the community;
- Assist with delivery of community workshops and programs;
- Prepare comprehensive case recordings, case notes, reports, and statistical information;
- Prepare detailed narrative and statistical reports regarding service delivery and procedures;
- Excellent communication, time management, organization, and interpersonal skills;
- Must be committed to ensure the highest level of confidentiality at all times;
- Must possess a valid Ontario G Driver's License and be willing to travel;
- Must provide a current Vulnerable Sector Check and Driver's Abstract; and
- Ability to speak Anishinaabemowin is preferred and a definite asset.

Annual Salary: \$36,608

Closing Date Extension:

No Later than Wednesday, January 17, 2018, at 4:30 p.m. Late applications will not be accepted.

Submit applications with cover letter quoting file #PSWT20180117 to:

Director of Human Resources

c/o 20 Main Street South, Kenora, Ontario P9N 1S7

Fax: (807) 548-1345 or by E-mail: AAFS.HumanResources@aafs.ca

Miigwetch to all who apply. However, only those selected for an interview will be contacted.

No Phone calls please.

All interviewees **must** provide a current Vulnerable Sector Check and Drivers' Abstract **at time of interview.**

Wabigoon Lake Ojibway Nation Internal Posting